



School uniform policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher - Mrs Wendy Lynam (headteacher@loscoe.derbyshire.sch.uk), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups.
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

There is no expectation that children wear branded items or items with the school logo but we do ask that children wear:

- a white polo shirt
- grey or black trousers, skirt or pinafore. Black or grey shorts/ light blue checked summer dress in the warmer weather.
- a royal blue cardigan, jumper or fleece

PE Kit: This should be worn on the school PE day (currently Wednesday)

- black shorts
- plain white t-shirt or polo shirt (this can have the Loscoe logo if parents choose)
- trainers
- black (non-branded) jog bottoms or leggings.
- Royal blue jumper, cardigan or fleece (with or without the Loscoe logo)

If children are not wearing the school PE kit, then they will be asked to change into a school provided kit.

Shoes:

- black shoes should be worn - not trainers.
- plain black boots may be worn in the winter months.

Jewellery:

unless for religious observance. If a crucifix is worn then for safety reasons this should be no more than 20mm in size from the top of the cross to the bottom.

- Only one pair of **stud** earrings are permitted
- a small wrist watch

ALL JEWELLERY MUST BE REMOVED FOR PE LESSONS OR SWIMMING.

Earrings:

- Please advise school in writing when your child has their ears pierced.
- If your child is unable to remove their earrings due to recent piercing then they MUST be covered on PE days.
- After the two months 'healing period' has passed, earrings must be removed for PE (covering will no longer be acceptable)

If your child attends school wearing jewellery and they are unable to remove it themselves, the school may telephone you to come to school to remove the jewellery.

Make up:

- Children are not permitted to wear make-up unless for a specific medical reason.
- Nail varnish should not be worn.
- False / acrylic/ gel/ stick on nails are not permitted under any circumstances.

4.2 Where to purchase it

- Plain unbranded uniform can be purchased from most high street supermarkets
- Uniform with the Loscoe logo can be purchased from Loop Schoolwear: <https://www.loopwear.co.uk/>
- Second hand school uniform is available throughout the school year on the hanging rail in the school reception area and from the school Sharing Shed.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents are also expected to contact the headteacher: Mrs Wendy Lynam (headteacher@loscoe.derbyshire.sch.uk) if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name to enable us to return lost property to the rightful owner.
- In good condition

Parents/carers are also expected to contact the headteacher: Mrs Wendy Lynam (headteacher@loscoe.derbyshire.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- i) Their child's protected characteristics
- ii) The cost of the uniform Parents should inform the school in writing if their child has had their ears pierced.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by headteacher: Mrs Wendy Lynam (headteacher@loscoe.derbyshire.sch.uk)

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 The Local Trust Committee (LTC)

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy